# Buffalo Niagara BACK OFFICE

Buffalo Niagara is perfectly suited for your expansion or relocation. Available talented labor, affordability, and a proven track-record of success make your decision easy. Come grow your business with us.



16,000

EMPLOYEES IN BACK OFFICE OPERATIONS

21

COLLEGES AND UNIVERSITIES
PRODUCING NEARLY 25,000 GRADS ANNUALLY

## **Affordable Labor Costs**

#### Median Hourly Wages

OCCUPATION	BUFFALO NIAGARA	MIAMI, FL	PHILA., PA	CHICAGO, IL
CUSTOMER SERVICE REPRESENTATIVES	\$16.12	\$14.32	\$16.89	\$17.29
TELEMARKETERS	\$13.17	\$11.10	\$12.32	\$12.24
BILL AND ACCOUNT COLLECTORS	\$15.19	\$17.80	\$18.02	\$17.31
FIRST-LINE SUPERVISORS OF OFFICE & ADMINISTRATIVE SUPPORT WORKERS	\$25.63	\$31.14	\$26.33	\$28.69
SALES REPRESENTATIVES	\$22.65	\$22.85	\$26.37	\$27.61
SWITCHBOARD OPERATORS	\$15.74	\$13.32	\$15.12	\$14.01
OFFICE CLERKS	\$13.88	\$13.46	\$16.28	\$15.95
COMPUTER USER SUPPORT SPECIALISTS	\$21.40	\$20.93	\$25.12	\$24.92
GENERAL AND OPERATIONS MANAGERS	\$43.76	\$55.73	\$50.06	\$59.41
MEDICAL TRANSCRIPTIONISTS	\$17.53	\$16.43	\$16.08	\$17.05
TRAINING AND DEVELOPMENT SPECIALISTS	\$26.75	\$29.26	\$27.35	\$31.00

Source: EMSI - Quarterly Census of Employment and Wages (Q1-2018)

## **Buffalo Niagara, More for Your Money**

COST OF LIVING				
LOCATION		COST OF LIVING INDEX		
Buffalo-Niagara Falls, NY	\$\$\$\$\$\$\$\$\$	94.2		
Philadelphia, PA	\$\$\$\$\$\$\$\$\$\$	113.9		
Miami, FL	\$\$\$\$\$\$\$\$\$\$\$\$	115.2		
Chicago, IL	\$\$\$\$\$\$\$\$\$\$\$\$	124.1		

Source: C2ER COLI 2018 Q1

\$ = 10 index points

#### **RECENT ANNOUNCEMENTS**



"We've had great success. We've had three [training] classes now of unbelievably great, young, talent, focused people that really just fit our culture and our values." - Ryan Sasson, CEO of Strategic Financial Solutions, creating 1,500 jobs in Buffalo Niagara.

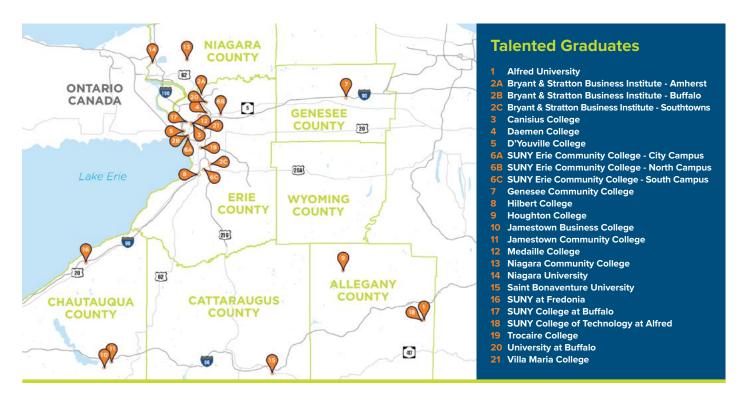


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## **Strong Educational Pipeline**

Buffalo Niagara is full of talented, hardworking, and educated people. The region's 21 colleges and universities produce 25,000 graduates annually.



#### **Workforce Fast Facts**



Access to bilingual employees and employees with a lack of regional accent



## Turnover rates 15% less than

other comparable metro regions



47 colleges and universities within

100 miles of downtown, expanding an employer's available workforce significantly



#### **Eastern Standard Time** increases

access to a large portion of the world's customers, including South American, Europe, Africa, and Australia during normal business hours

# Success Story: One Touch Direct | 271 JOBS CREATED | \$7.7 MILLION INVESTMENT



We are thrilled to be expanding into Western New York because of the availability of strong qualified talent and an unrivaled work ethic.

Dave Masi
 OneTouch Direct Executive Vice President

